

Flexible Spending Account (FSA) Enrollment Form

Employee Information:

| | | | |
|-----------------|--------------------|-----------------|------|
| Employer Name: | | Effective Date: | |
| First Name: | Last Name: | | |
| Street Address: | City: | State: | Zip: |
| Email Address: | Phone #: | | |
| Date of Birth: | Social Security #: | | |

Dependent/s Information:

| | | |
|-----------------|-----------|----------------|
| Dependent Name: | Relation: | Date of Birth: |
| Dependent Name: | Relation: | Date of Birth: |
| Dependent Name: | Relation: | Date of Birth: |
| Dependent Name: | Relation: | Date of Birth: |

** Please list additional dependents on back side of this enrollment form*

Employee's Flexible Benefit Per Pay Deduction / Allocation:

| | | |
|---|--|------------------------------|
| Health Care Spending Account: | | |
| \$2,750.00 | Maximum Annual Contribution <i>(set by IRS)</i> | Annual Contribution \$ _____ |
| Dependent Care Spending Account: | | |
| \$5,000.00 | Maximum Annual Contribution <i>(set by IRS)</i> | Annual Contribution \$ _____ |

I Understand That:

- (1) My employer will be deducting the allocations stated above from pay check for the purposes of funding my Flexible Spending Account plan(s).
- (2) My accounts will not automatically renew. During each annual open enrollment period, I understand that I must complete a new enrollment form indicating my account contributions for each new plan year.
- (3) I cannot change or revoke this agreement at any time during the plan year unless I have a change in family status, marriage, divorce, death of spouse or child, birth or adoption of child, termination or commencement of employment of a spouse, or such other qualifying events allowed by the Internal Revenue Code that will permit a change or revocation of an election.
- (4) London Health Administrators may reduce, cancel, or otherwise modify this agreement in the event they believe it is advisable in order to satisfy certain provisions of the Internal Revenue Code.
- (5) This agreement is subject to the terms of the Company's Flexible Spending Benefits Plan, as amended from time to time, which shall be governed under applicable laws, and revokes any prior agreement relating to such plan(s).
- (6) By signing this form, I agree to the terms and procedures listed herein.

Employee Signature:

Date:
